

RIVER VALE BOARD OF EDUCATION
River Vale, New Jersey 07675
REGULAR MEETING
Roberge Elementary School Gym
December 14, 2021
AGENDA

Live Stream Can Be Found At: www.rivervaleschools.com/youtube

CALL TO ORDER: 7:00 P.M.

NOTICE IS HEREBY GIVEN THAT in accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, and notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Township Clerk and posted in the Board of Education Office, forty-eight (48) hours in advance of this meeting.

ROLL CALL:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
PRESENT							
ABSENT							

FLAG SALUTE

BOARD PRESIDENT’S REPORT

COMMITTEE REPORTS – CHAIRPERSON

- **Buildings & Grounds – Mr. Schlereth**
- **Communications & Policies – Mrs. Senande**
- **Curriculum & Technology – Mrs. Rothenberg**
- **Finance – Mrs. Pintarelli**
- **Negotiations – Mr. Rosini**
- **Personnel – Mr. Puccio**

COMMITTEE MEETING SCHEDULE

Date	Time	Committee
January 4, 2022	6:00 PM	Finance

PUBLIC COMMENTS – Agenda Items Only

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to board trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker’s right to address the Board, as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters nor can trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale School District is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

SUPERINTENDENT’S REPORT

BOARD SECRETARY’S REPORT

GENERAL RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve
Resolution Items **G1** through **G11** as listed below.

G1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following resolution of appreciation for Mrs. Lorraine Waldes, Board President:**

WHEREAS, Mrs. Waldes was elected to serve on the River Vale Board of Education starting April, 2002 and will serve until December 31, 2021 and,

WHEREAS, Mrs. Waldes did faithfully attend and actively participate at the Executive and Public meetings of the River Vale Board of Education during that period of time; and,

WHEREAS, Mrs. Waldes did serve to oversee each of the Committees of the Board of Education; and

WHEREAS, Mrs. Waldes, during that same period of time, did provide her ideas, opinions and thoughts, as well as leadership and guidance, to the Board and each of the committees that she served on;

NOW THEREFORE BE IT RESOLVED, that the River Vale Board of Education does express its sincere appreciation to Mrs. Lorraine Waldes on behalf of the Superintendent, Board Members, students and citizens of the Township of River Vale for her efforts on their behalf; and

BE IT FURTHER RESOLVED, that the River Vale Board of Education members individually and jointly thank Mrs. Lorraine Waldes for her contributions and camaraderie over this time frame and does wish her well in her other endeavors; and

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the Minutes of the River Vale Board of Education.

G2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following resolution of appreciation for Mr. John Puccio, Board Trustee:**

WHEREAS, Mr. Puccio was elected to serve on the River Vale Board of Education starting August, 2017 and will serve until December 31, 2021 and,

WHEREAS, Mr. Puccio did faithfully attend and actively participate at the Executive and Public meetings of the River Vale Board of Education during that period of time; and,

WHEREAS, Mr. Puccio did serve as Chairperson of the Personnel Committee; and

WHEREAS, Mr. Puccio did serve as a Committee Member on the Curriculum & Technology and Negotiation Committees;

WHEREAS, Mr. Puccio, during that same period of time, did provide his ideas, opinions and thoughts, as well as leadership and guidance, to the Board and each of the committees that he served on;

NOW THEREFORE BE IT RESOLVED, that the River Vale Board of Education does express its sincere appreciation to Mr. John Puccio on behalf of the Superintendent, Board Members, students and citizens of the Township of River Vale for his efforts on their behalf; and

BE IT FURTHER RESOLVED, that the River Vale Board of Education members individually and jointly thank Mr. John Puccio for his contributions and camaraderie over this time frame and does wish him well in his other endeavors; and

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the Minutes of the River Vale Board of Education.

G3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the Minutes from the November 16, 2021 Regular Board Meeting.**

G4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the Minutes from the November 16, 2021 Closed Session Meeting.**

G5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the first reading and revisions of the following new/revised River Vale Board of Education Policies and Regulations:**

<u>Policy/Reg #</u>	<u>Policy/Regulation Title</u>	<u>1st Reading</u>	<u>2nd Reading</u>
P0162.1	Streaming of Board of Education Meetings	12/14/2021	

G6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the second reading and revisions of the following new/revised River Vale Board of Education Policies and Regulations:**

<u>Policy/Reg #</u>	<u>Policy/Regulation Title</u>	<u>1st Reading</u>	<u>2nd Reading</u>
P& R 5751	Sexual Harassment of Students	11/16/2021	12/14/2021

G7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2020-2021 school year.**

G8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **re-approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2019-2020 school year.**

G9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board upon recommendation of the Superintendent of Schools, **approves the Bilingual/ESL Three Year Program Plan for school years 2021-2024. (See Attachment G9)**

G10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **authorizes the Buildings & Grounds Department to dispose of/recycle the following damaged, irreparable maintenance equipment:**

Item	Quantity	Asset Tag No.
Automatic Floor Scrubber	1	02989
Truck Mounted Salt Spreader	1	NA
Toro Time Master Lawn Mower	1	NA

G11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following resolution:**

WHEREAS, pursuant to the Federal American Rescue Plan Act, Section 2001(i), requires each LEA that receives ARP ESSER funds to develop and make publicly available on the LEA’s website, no later than 30 days after receiving ARP ESSER funds, a plan for the safe return to in-person instruction and continuity of services for all schools and

WHEREAS, section 2001(i)(2) of the ARP Act further requires that the LEA seek public comment on the Safe Return Plan and take those comments into account in finalization of the Safe Return Plan; and

WHEREAS, under the interim final requirements published in [Volume 86, No. 76 of the Federal Register](#) by the U.S. Department of Education (USDE), an LEA must periodically, but no less frequently than every six months through September 30, 2023, review and, as appropriate, revise its Safe Return Plan; and

WHEREAS, pursuant to those requirements, LEAs must submit to the NJDOE and post on their website their revised Safe Return Plans by December 24, 2021; and

WHEREAS, the District did develop and make publicly available on the LEA’s website, no later than 30 days after receiving ARP ESSER funds, a plan for the safe return to in-person instruction and continuity of services for all schools (Safe Return Plan);

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the District’s revised Safe Return Plan to be submitted to the Department of Education by December 23, 2021 and to be implemented for the 2021-2022 school year. (*See Attachment G11*)

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

BUSINESS RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve Resolution Items **B1** through **B13** as listed below.

B1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator/Board Secretary, **retroactively approves the Financial Report of the School Business Administrator/ Board Secretary and the Treasurer of School Monies for the month ending October 31, 2021 in the following balances:**

Fund 10	-	\$ 9,839,870.83
Fund 20	-	\$ 15,678.39
Fund 30	-	\$35,655,258.11
<u>Fund 40</u>	-	<u>\$ 7,468.77</u>
Total		\$45,518,276.10

B2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator /Board Secretary, **retroactively approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund Status as follows:**

WHEREAS, the Board of Education has accepted and reviewed financial reports for the period ending **October 31, 2021** including the Report of the Secretary, A-148, and the Secretary’s certification; and

WHEREAS, the Board has received and reviewed financial reports issued by the Business Administrator;

WHEREAS, the Board has had consultations with the appropriate school administrators;

NOW, THEREFORE, BE IT RESOLVED, that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appear to be overextended in violations of N.J.A.C. 6A:23-2.11(c)4, and that sufficient funds are available to meet the district board of education’s financial obligations for the remainder of the year.

- B3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the transfer of funds for period ending October 31, 2021 in the amount of \$3,000.00 as set forth below:**

Transfer of Funds
Period Ending October 31, 2021

			FROM	TO
T342	22-11-000-217-320-10-11-102	SPEC. ED. AIDES/PURCH PROF ED SRVCS	(\$3,000.00)	\$0.00
	22-11-000-217-106-40-11-004	R -SPECIAL ED AIDES	\$0.00	\$3,000.00
	TOTALS			
	FROM:		(\$3,000.00)	
	TO:			\$3,000.00

Note: Transaction Date 10/31/2021

- B4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised bills list dated November 30, 2021 as follows:**

Fund 10 – General Fund	-	\$ 474,670.96
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 0.00
Fund 20 - Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$ 0.00
Fund 40 – Debt Service	-	\$ 0.00
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 1,129.57
Fund 65 – Enterprise Fund	-	\$ 0.00
Fund 90 -Trust & Agency	-	\$1,697,894.25
Fund 91 – Merchants Account-		<u>\$ 62.85</u>
Total		\$2,173,757.63

- B5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised purchase orders and adjustments for period dated November 30, 2021 in the amount of \$457,472.77**
- B6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the transfer of funds for month ending November 30, 2021 in the amount of \$28,200.00 as set forth below:**

Transfer of Funds
Month Ending November 30, 2021

			FROM	TO
T285	22-11-190-100-610-10-65-046	INSTRUCTIONAL HARDWARE/SUPPLIES	(\$1,000.00)	\$0.00
	22-11-000-219-592-10-65-000	PURCH/PRO/SERV-IEP-LEXIA-CST	\$0.00	\$1,000.00
T290	22-11-000-291-270-10-11-000	HEALTH BENEFITS	(\$17,000.00)	\$0.00
	22-11-000-261-420-30-14-000	RA - BLDG REPAIR/MAINTENANCE	\$0.00	\$17,000.00
T297	22-11-000-219-580-10-18-104	CST TRAVEL EXPENSE	(\$1,000.00)	\$0.00
	22-11-000-223-580-10-18-104	CST - STAFF DEVELOPMENT	\$0.00	\$1,000.00
T301	22-11-000-240-610-60-60-000	W- MAIN OFFICE SUPPLIES	(\$500.00)	\$0.00
	22-11-000-240-890-60-60-034	W- GRADUATION EXPENSES	\$0.00	\$500.00
T302	22-11-120-100-101-10-11-000	MOVEMENT ON GUIDE	(\$8,700.00)	\$0.00
	22-11-000-261-420-30-14-000	RA - BLDG REPAIR/MAINTENANCE	\$0.00	\$8,700.00
	TOTALS			
	FROM:		(\$28,200.00)	
	TO:			\$28,200.00

Note: Transaction Date 11/30/2021

B7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the bills list dated December 14, 2021 as follows:**

Fund 10 – General Fund	-	\$ 797,706.04
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 89,085.30
Fund 20 - Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$ 189,010.92
Fund 40 – Debt Service	-	\$ 0.00
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 1,246.25
Fund 65 – Enterprise Fund	-	\$ 0.00
Fund 90 -Trust & Agency	-	\$ 0.00
Fund 91 – Merchants Account-		<u>\$ 0.00</u>
Total		\$1,077,048.51

B8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the purchase orders and adjustments for period dated December 14, 2021 in the amount of \$39,450.80.**

B9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the transfer of funds for period ending December 14, 2021 in the amount of \$862.00 as set forth below:**

Transfer of Funds
Period Ending December 14, 2021

			FROM	TO
T334	22-11-000-222-590-10-65-000	PURCH/PROF/SERV-FOLLETT-DISTRICT	(\$119.19)	\$0.00
	22-11-000-252-340-10-65-022	PURCH/PROF/SRV-SCHOOLWIRES	(\$232.00)	\$0.00
	22-11-000-252-610-10-65-022	NON-INSTRUCTIONAL SOFTWARE/RENEWALS	(\$310.54)	\$0.00
	22-11-190-100-610-10-65-024	INSTRUCTIONAL SOFTWARE/RENEWALS	(\$38.27)	\$0.00
	22-11-000-211-590-10-65-000	STUDENT MANGMNT/PURCH SERV-GENESIS	\$0.00	\$700.00
T340	22-11-213-100-610-40-40-000	R- RESOURCE SUPPLIES	(\$162.00)	\$0.00
	22-11-230-100-610-40-40-000	R- SUPPLIES/MATERIALS	\$0.00	\$162.00
	TOTALS			
	FROM:		(\$862.00)	
	TO:			\$862.00

Note: Transaction Date 12/14/2021

B10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following change order in connection with the Woodside Elementary Drainage/ Paving Parking Lot Project as submitted and approved by LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent payment applications summarized as follows:**

Project #	Contractor	Original Contract Amount	Accepted Change Orders	Adjusted Contract Amount
2.2797.45	Your Way Construction, Inc.	\$ 403,700.00		\$ 403,700.00
	Change Order # 1	\$ 403,700.00	\$ 14,104.99	\$ 417,804.99
	Totals	\$ 403,700.00	\$ 14,104.99	\$ 417,804.99

B11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **authorizes LAN Associates to prepare the project drawings and educational specifications for submission of the building addition and renovations at Holdrum Middle School (NJ DOE State Project #03-4430-050-20-1000) to the New Jersey Department of Education.**

B12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon recommendation of the School Business Administrator, **approves the participation in the New Jersey State Health Benefits Program to provide health benefits for school district employees for the 2022-2023 calendar year at the below established rates effective January 1, 2022 through December 31, 2022; and**

BE IT FURTHER RESOLVED, that the River Vale Board of Education, does hereby authorize the School Business Administrator, to execute any and all documents necessary to effectuate the terms of this resolution.

PLAN/COVERAGE DESCRIPTION	EMPLOYEE SINGLE COST	DEPENDENT COST	TOTAL
NJ DIRECT 10			
Single	\$1,001.62	-	\$1,001.62
Member & Spouse/Partner	\$1,003.92	\$999.33	\$2,003.25
Family	\$1,004.76	\$1,859.89	\$2,864.65
Parent & Child	\$1,002.64	\$860.38	\$1,863.02
NJ DIRECT15			
Single	\$957.58	-	\$957.58
Member & Spouse/Partner	\$959.88	\$955.28	\$1,915.16
Family	\$960.72	\$1,777.96	\$2,738.68
Parent & Child	\$958.60	\$822.51	\$1,781.11
NEW JERSEY EDUCATORS HEALTH PLAN			
Single	\$891.46	-	\$891.46
Member & Spouse/Partner	\$893.76	\$889.16	\$1,782.92
Family	\$894.60	\$1,654.97	\$2,549.57
Parent & Child	\$892.48	\$765.63	\$1,658.11

B13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following Travel and Conferences for the staff indicated below for professional improvement or development, for the period July 1, 2021 through June 30, 2022:**

Employee	Location/ Dept.	Conference	Location	Date(s)	Cost
Krista Rasmussen	HMS	Social Studies Curriculum Writing Committee	PHHS, Montvale	1/12/22 3/11/22 5/18/22	\$0.00
Kathryn Rome	WES	Social Studies Curriculum Writing Committee	PHHS, Montvale	2/3/22 3/1/22 3/11/22 4/26/22 5/18/22 6/2/22	\$0.00

Kimberly Dowling	District	TECHSPO 2022	Atlantic City, NJ	1/26/22 1/27/22 1/28/22	Not to exceed \$1200.00
Marilena LoVerso	RES	Science Curriculum Writing Committee	PHHS, Montvale	2/17/22	\$0.00
Kelly Reilly	WES	Science Curriculum Writing Committee	PHHS, Montvale	2/17/22	\$0.00
Craig Yaremko	HMS	NJMEA Conference	Atlantic City, NJ	2/25/22 2/26/22	Not to exceed \$500.00
Julie Teitsma	HMS	Music Curriculum Writing Committee	PHHS, Montvale	12/16/21 1/13/22 3/23/22	\$0.00
Craig Yaremko	HMS	Music Curriculum Writing Committee	PHHS, Montvale	12/16/21 1/13/22 3/23/22	\$0.00
Kimberly Ullrich	RES	The Neuroscience of Classroom Engagement Pre-K to 12	NVCC	1/12/22	\$0.00
Susan Polonsky	WES	2022 Shape NJ Annual Convention	Ocean, NJ	2/14/22 2/15/22	Not to exceed \$350.00
Kenneth Peterson	B&G	2022 NJSBGA Conference Expo	Atlantic City, NJ	3/20/22 3/21/22 3/22/22 3/23/22	Not to exceed \$1,000.00

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

PERSONNEL RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve Resolution Items **P1** through **P17** as listed below.

- P1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves an unpaid leave of absence for Bernadina Carillo-LeBow, a Roberge Special Education ABA Aide, on December 1, December 2 and December 3, 2021 for a total of three (3) unpaid days.**

- P2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves an unpaid leave of absence for Karen Gallagher, a Holdrum Lunch Aide, on November 30, December 1 and December 2, 2021 for a total of three (3) unpaid days.**

- P3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves an unpaid leave of absence for Diane Muggeo, a Roberge Special Education ABA Aide, beginning November 15, 2021 through December 14, 2021 for a total of twenty-four (24) unpaid days.**
- P4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves an unpaid leave of absence for Jaclyn Spellman, a Woodside Special Education Aide on January 3, 2022 for a total of one (1) unpaid day.**
- P5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves an unpaid leave of absence for Sonia Tracy, a Woodside Special Education Aide, on January 6, January 7 and January 10, 2022 for a total of three (3) unpaid days.**
- P6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **accepts, with regret, the resignation of Shirin Ghafoori, Woodside Lunch Aide, effective January 24, 2022. (See Attachment P6)**
- P7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the following student intern placement(s) for the 2021-2022 school year, pending Criminal History Review, as set forth below:**

Name	School	Type	Teacher	College/School
Anthony Tutschek	HMS	Student Teacher	Craig Yaremko	MSU

- P8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **retroactively revises the salary for the following On-Guide Secretary for the 2021-2022 school year, effective as of July 1, 2021, as set forth below:**

Employee	FTE	Step	Base Salary	Longevity	Stipend/Cert	Total Salary	Account N
Ashley DePaola	0.5000	7	25,525.00	0.00	1,150.00	26,675.00	11-000-211-100-20-11-000
Ashley DePaola	0.5000	7	25,525.00	0.00	1,150.00	26,675.00	11-000-240-105-20-11-000

- P9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves a paid medical leave of absence for staff member #002770, beginning on or about November 22, 2021 through on or about May 22, 2022.**

P10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves a paid medical leave of absence for staff member #002127, beginning on or about January 24, 2022 through on or about February 9, 2022, followed by an unpaid medical leave of absence beginning on or about February 10, 2022 through on or about March 4, 2022.**

P11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following resolution:**

WHEREAS, on November 24, 2021, an employee of the River Vale Board of education (hereinafter referred to as the “Board”), staff member #004824, was provided with a notice of termination; and

WHEREAS, the Superintendent has recommended that the Board terminate said employee’s individual employment contract; and

WHEREAS, the Board has determined that there is a good and sufficient basis to terminate the employee;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby terminates the employee’s individual employment contract effective December 15, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator shall provide the employee with notice of the Board’s action.

P12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves the following faculty members to teach an additional period per day at Holdrum Middle School to cover a leave of absence, per the agreement with the RVEA, for the 2021-2022 school year as follows:**

Employee	Dates	Degree/Step	Base Salary	Longevity	Extra Pay	Total Salary	Account No.
Kaitlin Arcidiacono	11/24/2021	MA/8	\$69,715.00	\$0.00	\$58.10	\$69,773.10	11-213-100-101-20-11-000
Allison D’Amico	11/24/2021	MA+30/18	\$108,580.00	\$2,000.00	\$92.15	\$110,672.15	11-213-100-101-20-11-000

P13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following stipend position(s) for the 2021-2022 school year, effective December 14, 2021, as set forth below:**

Employee	Stipend Position	Annual Stipend	Account No.
Peter Lutot	BOE Meeting Computer Technician	\$200.00 per Meeting	11-000-230-104-10-11-000

P14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **retroactively appoints the following faculty members to the extra-compensation positions for the 2021-2022 school year for the revised compensation amounts as set forth below:**

GROUP "A" - ESSENTIAL PROGRAMS					
	Position	Location / Description	Compensation	Staff Member	Account No.
A1	Art Displays & Shows	Holdrum	2,430.00	John Garretson	11-401-100-100-20-11-040
		Roberge	2,430.00	Sean Smith	11-401-100-100-40-11-040
		Woodside	2,430.00	Angela Rossi	11-401-100-100-60-11-040
A2	Music Concerts & Programs	Holdrum	2,430.00	Julie Teitsma	11-401-100-100-20-11-040
		Holdrum	2,430.00	Craig Yaremko	11-401-100-100-20-11-040
		Roberge	2,430.00	Laurie Arslanyan	11-401-100-100-40-11-040
A3	Intramurals	Woodside	2,430.00	Anna Dore	11-401-100-100-60-11-040
		Roberge	3,016.00	Adam Kennis	11-401-100-100-40-11-040
		Woodside	3,016.00	Susan Polonsky	11-401-100-100-60-11-040
A4	Media/Audio/Visual	Holdrum	1,740.00	Craig Yaremko	11-401-100-100-20-11-040
		Roberge	750.00	Laurie Arslanyan	11-401-100-100-40-11-040
		(Split Position - 2)	750.00	Stephen Presa	11-401-100-100-40-11-040
		Woodside	750.00	Denise Spar	11-401-100-100-60-11-040
		(Split Position - 2)	750.00	Anna Dore	11-401-100-100-60-11-040
A5	Safety Patrol	Roberge	1,084.00	Adam Kennis	11-401-100-100-40-11-040
		Woodside	542.00	Eileen DeMaria	11-401-100-100-60-11-040
		(Split Position - 2)	542.00	Daniel Beyer	11-401-100-100-60-11-040
A6	Yearbook Advisor	Holdrum	1,509.00	Allison D'Amico	11-401-100-100-20-11-040
		(Split Position - 2)	1,509.00	Robert Fencik	11-401-100-100-20-11-040
A7	Student Council Advisor	Holdrum	1,116.50	Samantha Sicilia	11-401-100-100-20-11-040
		(Split Position - 2)	1,116.50	Jeanine Matone	11-401-100-100-20-11-040
A8	Holdrum Drama	Director	3,018.00	Richard Orgera	11-401-100-100-20-11-040
		Assistant Director	1,810.00	Julie Teitsma	11-401-100-100-20-11-040
		Costumes	366.00	Kirsten Ommundsen	11-401-100-100-20-11-040
		(Split Position - 2)	366.00	Samantha Sicilia	11-401-100-100-20-11-040
		Choreography	732.00	Megan Rizer	11-401-100-100-20-11-040
		Sets	366.00	Patricia Lee	11-401-100-100-20-11-040
		(Split Position - 2)	366.00	Jeanine Matone	11-401-100-100-20-11-040
		Publicity	732.00	Monica Ivankovic	11-401-100-100-20-11-040
		Lighting & Sound	366.00	Julia Franz	11-401-100-100-20-11-040
(Split Position - 2)	366.00	Craig Yaremko	11-401-100-100-20-11-040		
A9	Bowling League	Holdrum	1,309.00	Robert Fencik	11-401-100-100-20-11-040
A10	Intramural Activities	Holdrum (4X10 reps)	1,820.00	Joseph Blundo	11-401-100-100-20-11-040
		(Split Position - 2)	1,820.00	Sara Pickett	11-401-100-100-20-11-040
A11	Early Morning Sup.	Holdrum (Split Position - 5)	1,115.20	Patricia Lee	11-401-100-100-20-11-040
			557.60	Kaitlin Arcidiacono	11-401-100-100-20-11-040
			1,115.20	Megan Rizer	11-401-100-100-20-11-040
GROUP "B" – STUDENT ACTIVITIES					
	Position	Location / Description	Compensation	Staff Member	Account No.
B1	Advanced Painting	Roberge	732.00	Sean Smith	11-401-100-100-40-11-041
B2		Roberge	732.00	Eric Mitchell	11-401-100-100-40-11-041

	Continental Math League	Woodside	732.00	Daniel Beyer	11-401-100-100-60-11-041
B3	Eighth Grade Trip	Holdrum	1,499.00	James Gallucci	11-401-100-100-20-11-041
B4	Fitness for Life	Roberge	1,158.00	Adam Kennis	11-401-100-100-40-11-041
		Woodside	1,158.00	Susan Polonsky	11-401-100-100-60-11-041
B5	Golf Club	Holdrum	366.00	Joseph Blundo	11-401-100-100-20-11-041
		(Split Position - 2)	366.00	Craig Yaremko	11-401-100-100-20-11-041
B6	National Jr. Honor Society	Holdrum	366.00	OPEN	11-401-100-100-20-11-041
		(Split Position - 2)	366.00	OPEN	11-401-100-100-20-11-041
B7	National Jr. Math Club	Holdrum	732.00	April Callas	11-401-100-100-20-11-041
B8	Newspaper Club	Woodside	1,121.00	Kathryn Rome	11-401-100-100-60-11-041
B9	Peer Helpers	Holdrum	366.00	Deborah Chinnici	11-401-100-100-20-11-041
		(Split Position - 2)	366.00	Allison D’Amico	11-401-100-100-20-11-041
B10	Peer Mediation	Holdrum	366.00	Monica Ivankovic	11-401-100-100-20-11-041
		(Split Position - 2)	366.00	Erin Rudolph	11-401-100-100-20-11-041
B11	Science Club	Holdrum	366.00	Andrew Eisler	11-401-100-100-20-11-041
		(Split Position - 2)	366.00	Andrew Brown	11-401-100-100-20-11-041
B12	Scrabble Club	Roberge	732.00	Erin Fahey	11-401-100-100-40-11-041
B13	Seventh Grade Trip	Holdrum	501.00	Juan Nieves	11-401-100-100-20-11-041
		(Split Position - 2)	501.00	Megan Rizer	11-401-100-100-20-11-041
B14	Sign Language Club	Roberge	732.00	Lisa Adamek	11-401-100-100-40-11-401
		Woodside	366.00	Lisa Adamek	11-401-100-100-60-11-041
		(Split Position - 2)	366.00	Margaret Paccione Norris	11-401-100-100-60-11-041
B15	Theatre Production	Woodside	732.00	OPEN	11-401-100-100-60-11-041
B16	Woodside Helps Others	Woodside	366.00	Denise Spar	11-401-100-100-60-11-041
		(Split Position - 2)	366.00	Eileen DeMaria	11-401-100-100-60-11-041
B17	Holdrum C.A.R.E.S.	Holdrum	366.00	Deborah Chinnici	11-401-100-100-20-11-041
		(Split Position - 2)	366.00	Megan Rizer	11-401-100-100-20-11-041
B18	Boomwackers	Roberge		OPEN	11-401-100-100-40-11-401
B19	Art Club	Woodside	732.00	Angela Rossi	11-401-100-100-60-11-041

GROUP "C" - INTERSCHOLASTIC SPORTS

	Position	Location / Description	Amount	Longevity	Total Compensation	Staff Member	Account No.
C1	Basketball Girls	Holdrum	5,445.00	339.00	5,784.00	John Noone	11-402-100-100-20-11-000
C2	Basketball Boys	Holdrum	5,445.00	339.00	5,784.00	Joseph Blundo	11-402-100-100-20-11-000
C3	Baseball	Holdrum (Split Position -2)	2,722.50	169.00	2,891.50	Michael Davenport	11-402-100-100-20-11-000
			2,722.50	0.00	2,722.50	Juan Nieves	11-402-100-100-20-11-000
C4	Soccer Girls	Holdrum	5,445.00	169.00	5,614.00	MaryCatherine O’Loughlin	11-402-100-100-20-11-000
C5	Soccer Boys	Holdrum	5,445.00	339.00	5,784.00	John Noone	11-402-100-100-20-11-000
C6	Wrestling	Holdrum	5,445.00	339.00	5,784.00	Matthew Heffernan	11-402-100-100-20-11-000
C7	Wrestling Assistant	Holdrum	3,209.00	169.00	3,378.00	Michael Davenport	11-402-100-100-20-11-000
C8	Softball	Holdrum	4,500.00	0.00	4,500.00	Kaitlin Arcidiacono	11-402-100-100-20-11-000
		Volunteer Coach	0.00	0.00	0.00	MaryCatherine O’Loughlin	N/A
C9	Track Co-Ed		5,445.00	339.00	5,784.00	Matthew Heffernan	11-402-100-100-20-11-000

			4,500.00	0.00	4,500.00	John Garretson	11-402-100-100-20-11-000
		Holdrum	5,445.00	339.00	5,784.00	Carol Wypler	11-402-100-100-20-11-000
C10	Volleyball	Holdrum	5,445.00	169.00	5,614.00	Sara Pickett	11-402-100-100-20-11-000

P15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **advises pursuant to N.J.S.A. 18A:16-17, 18A:16-17.1 and 52:14-17.46.14, that unless an employee waives health insurance coverage, the employee shall contribute to the cost of their health insurance coverage in the amounts required by law, or any applicable collective negotiations agreement, whether said contributions are a percentage of the health insurance premium based upon their salary range, or a percentage of their annual base salary, as determined by the health insurance plan in which the employee is enrolled.**

P16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and substitute aide services to the district for the 2021-2022 school year.**

P17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2021-2022 school year.**

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

PUBLIC COMMENTS – GENERAL ITEMS

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to board trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker’s right to address the Board, as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters nor can trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale School District is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

OLD BUSINESS

NEW BUSINESS

MOTION TO ENTER CLOSED SESSION

MOTION BY _____ SECONDED BY _____

WHEREAS, the Board of Education must discuss matters which are not appropriate for discussion in a public meeting; and

WHEREAS, these subjects are within the exceptions to the Open Public Meetings Act and are permitted to be discussed in private session pursuant to N.J.S.A. 10:4-12b; and

WHEREAS, the Board of Education intends to discuss matters as follows:

1. Any matter which by provision of law is rendered confidential or excluded from the requirements of subsection A of N.J.S.A. 10:4-12, specifically, the following matter:

_____.

2. Any matter in which the release of information would impair a right to receive funds from the government of the United States, specifically, the following matter:

_____.

3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, specifically, the following matter:

_____.

4. Any matter involving a collective bargaining agreement, or the proposals for inclusion in such, specifically, the following matter:

5. Any matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates or investment of public funds which would adversely affect the public interest, specifically, the following matter:

6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of the law, specifically, the following matter:

7. Any pending or anticipated litigation or contract negotiation (other than any matter involving a collective bargaining agreement, or the proposals for inclusion in such) in which the Board of Education is or may become a party, or any matter falling within the attorney/client privilege, specifically, the following matter:

8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or discipline of any current or prospective officer or employee, unless all individual employees or appointees request in writing that such matter be discussed in public, specifically, the following matter:

9. Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific penalty or loss of the license or permit belonging to the responding party, specifically, the following matter:

NOW, THEREFORE, IT IS RESOLVED, that the aforesaid subjects shall be discussed in closed session by this Board of Education and administrative staff, and the minutes of said closed session discussion will be made available to the public when the reasons for the non-disclosure in accordance with the Open Public Meetings Act no longer exist.

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

MOTION BY _____ SECONDED BY _____
that the December 14, 2021 Closed Session Meeting be reopened to Regular Session Meeting at ____ P.M.

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

ADJOURNMENT

MOTION BY _____ SECONDED BY _____
that the December 14, 2021 Regular Meeting be adjourned at ____ P.M.

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							